

**Equality Monitoring Form – In Strictest Confidence**

North Highland College is committed to equality and diversity in employment. In order to monitor and ensure the effectiveness of this, all applicants are asked to complete the equality and diversitymonitoring information below. Any information given will be treated in the strictest confidence, and will be used solely for the purpose of monitoring.

The information you disclose will be separated from your job application upon receipt and will not be considered as part of the short listing or appointment process. Only HR will view the monitoring form and it will not be seen by the recruiting panel.

**Name:** …………………………………………………………….………………………….................

**Post Applied for:** ………………………………………………………………………………………

**Please indicate where you heard about this role:** ……………………………………………….

**Gender:** Male [ ]  Female [ ]  Trans Gender [ ]

**Marital Status:** Single [ ]  Married [ ]  Divorced [ ]  Civil Partnership [ ]

Other [ ]

**Date of Birth:** …………………………………………………

**Nationality:** …………………………………………………

**Ethnic Origin:**

White Black or Black British

Scottish [ ]  Caribbean [ ]

English [ ]  African [ ]

Welsh [ ]  Any other black background [ ]

Irish [ ]

Other [ ]

Mixed Other Ethnic Groups

White and Black Caribbean [ ]  Chinese [ ]

White and Black African [ ]  Arab [ ]

White and Asian [ ]  Other ethnic groups [ ]

Other mixed background [ ]  please specify ……………………………

Asian or Asian British

Indian [ ]  Prefer not to disclose [ ]

Pakistani [ ]

Bangladeshi [ ]

Other Asian background [ ]

please specify ……………………………

**Religion or Belief:**

Christian [ ]  Buddhist [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]

Sikh [ ]  Spiritual [ ]  None [ ]  Prefer not to disclose [ ]

Other [ ]  (please specify…………………………………………..

**Sexual Orientation:**

Bi-sexual [ ]  Gay [ ]  Heterosexual [ ]  Lesbian [ ]

Other [ ]  Prefer not to disclose [ ]

**Disability:**

Are considered to be disabled under the provisions of the 2010 Equality Act?

Yes [ ]  No [ ]  Prefer not to disclose [ ]

**Reasonable Adjustments:**

Do you have a disability that would require North Highland College to make special arrangements/reasonable adjustments for you to apply for the post or for interview?

Yes [ ]  *please detail these adjustments below*

…………………………………………………………………………………………………………………………………………………………………………………………………………

No [ ]